

# **Continuing Professional Development (CPD)**



**2021 Virtual Masterclass**

**South African  
Pharmacy Council**

# Outline

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# CPD REQUIREMENTS



# Compliance Requirements

- ▶ Completion of the online annual declaration by 1 February each year;
- ▶ Recording of at least six (6) CPD activities; and
- ▶ Maintaining an electronic portfolio of evidence.

No manual submissions

Not to be uploaded



# The annual declaration

- ▶ Based on the competency standards for pharmacists approved by Council in February 2018
  - Domains
  - Competency standards
  - Behavioural statements
- ▶ Results in designation as practising or non-practising
- ▶ To be submitted by 1 February each year

Auto designation to practising



# Designation of persons

- ▶ According to Regulation 4(1) of *Regulations relating to continuing professional development* a person may choose to be designated as either practising or non-practising.
  - “Practising” the registered person is currently providing one or more of the services, or performing one or more of the acts, pertaining to their scope of practice
  - “Non-practising” the registered person is currently not providing one or more of the services, or performing one or more of the acts, pertaining to their scope of practice





# CPD Essentials

Take a few minutes to familiarise yourself with the competency framework (refer to the CPD Guidance document)



# Terms to Remember

**DOMAIN**

**COMPETENCY  
STANDARD**

**BEHAVIOURAL  
STATEMENT**





# Competency Standards (CS)

Take note  
of how  
each CS is  
structured

- ▶ Introduction to domain
- ▶ How does the domain apply to you?
- ▶ Competencies
- ▶ Behavioural statements
  - ▶ Entry level
  - ▶ Intermediate practice
  - ▶ Advanced practice

New in the  
particular field

More experience



# Domains and Competencies

Public health

Safe and rational use of medicines and medical devices

Supply of medicines and medical devices,

Organisation and management skills

Professional and personal practice

Education, critical analysis and research

It is important to familiarise yourself with the domains and competencies (refer to 2018 Competency Standards)



# Domains and Competencies Explained

## DOMAIN 1: PUBLIC HEALTH

### Does this domain apply to me?

**The domain applies to all pharmacists whose practice includes promotion of health and wellness through the provision of healthcare information and education to the public and other members of the healthcare team**

### INTRODUCTION

Domain 1 covers public health and includes competencies that are required in both the public and private healthcare sectors to promote health and wellness through the provision of healthcare information and education to the public and other members of the healthcare team.

The provision of medicines and healthcare information and education forms an integral part of the scope of practice of a pharmacist. The availability of specialised pharmaceutical knowledge at all levels of care, including primary healthcare (PHC), is an important component for the delivery of effective and efficient pharmaceutical services.

The domain covers competencies that are required to promote health, promote and monitor adherence and apply pharmacoeconomic principles.

The public health domain competencies are:

### COMPETENCIES

- |     |                                  |
|-----|----------------------------------|
| 1.1 | Promotion of health and wellness |
| 1.2 | Medicines information            |
| 1.3 | Professional and health advocacy |
| 1.4 | Health economics                 |
| 1.5 | Epidemic and disaster management |
| 1.6 | Primary healthcare               |

**A person who has achieved this standard is able to demonstrate the following behaviours:**

- (a) Provide advice on health promotion.
- (b) Provide advice on disease prevention and control.
- (c) Provide advice on healthy lifestyles.
- (d) Participate in public health campaigns.

### **Assessment (Tick appropriate box)**

Does this standard form part of my current practice of pharmacy?

Yes  No

**IF YES,** on the basis of the evidence I have identified I can do this.



# Frequently Asked Questions (FAQs)



Pharmacists not working in clinical care tend to ask

I only develop Regulations

I am a Pharmacist but not working directly with patients

I research drug-interaction and drug usage

I train Pharmacists/PSP



# FACTS

Pharmacy Practice is not restricted to the provision of direct clinical care only.

- ▶ It includes working in a direct non-clinical relationship with clients; working in management, administration, education, research, advisory, regulatory or policy development roles; and
- ▶ Any other roles that impact on safe, effective delivery of services in the profession



Your obligation is to choose CPD activities relevant to your scope of practice.

However, you are not precluded from choosing other types of CPD if this information is useful in your personal development.



# How to Learn





# Continuing Professional Development (CPD)

- ▶ Definition: the process by which registered persons maintain and enhance their competence throughout their professional careers
- ▶ Encompasses a range of activities including continuing education and supplementary training
- ▶ CPD enables registered persons to develop in their area of practice and demonstrate competence

CPD is a



cyclical activity



# CPD SUBMISSION PROCESS

## ▶ You need to submit 6 CPD entries

➡ There are two different cycles to pick from

No evidence must be attached

## ▶ 4 Step CPD cycle

➡ There is no limitation of the CPD activities;

➡ Requires prior planning and outline

➡ Allows submission once all four steps are completed

## ▶ 2 Step CPD cycle

➡ Limited to 3 CPD activities per year;

➡ Instant

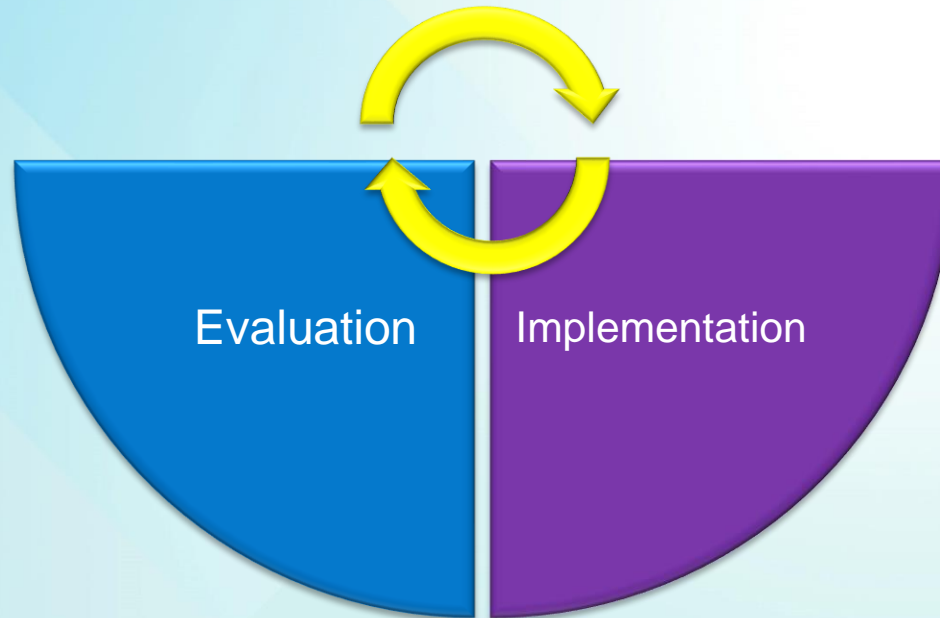
➡ Follows no thought process



# The 4 step (CPD) Cycle



# The 2 step (CPD) Cycle



# What constitutes a good CPD activity

- ▶ **Learning title:** ensure that the title is appropriate and relevant to the domain
- ▶ **Learning need:** What knowledge gaps do you seek to fill?
- ▶ **Learning method/activity:** will this be measurable, non-measurable or structured.
- ▶ **Learning Outcome:** what have you learnt and how did it improve your skills?



# Learning activities

Self study, case study, conferences, etc.

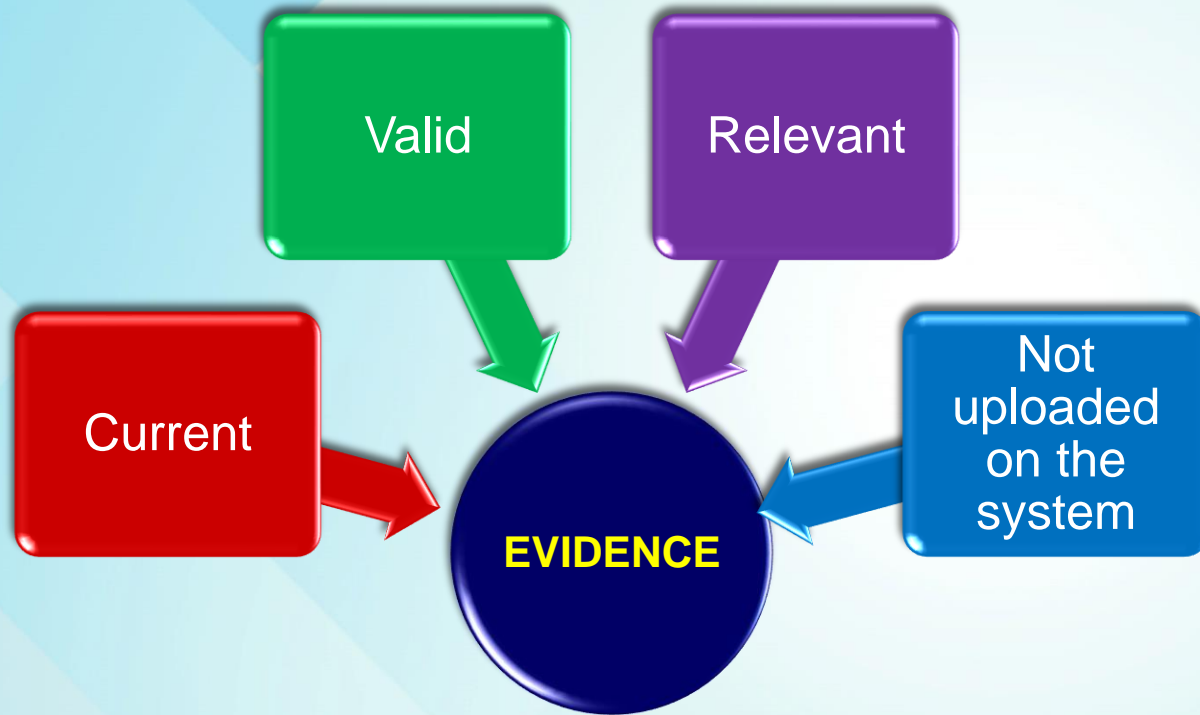
Short course, review an article, invited guest, etc.

Diploma, postgrad studies



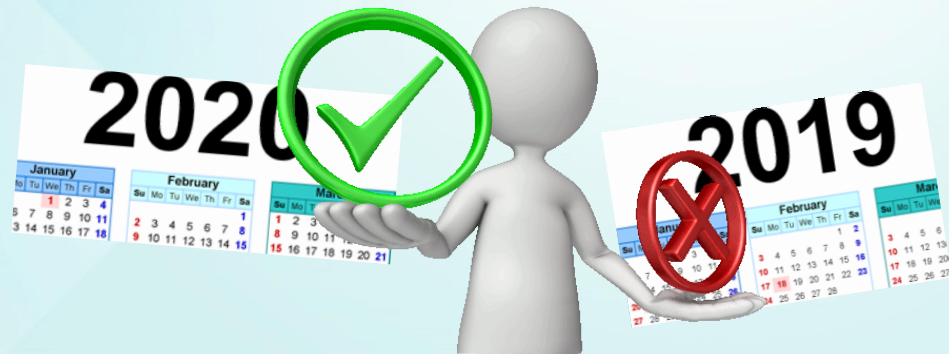


# Portfolio of Evidence





- ▶ CPD entry must relate to learning DURING the current year
- ▶ Evidence can be any documents acquired in the learning process
- ▶ Don't upload your evidence on the CPD system



# Compliance and Archives

Dashboard

Annual Declaration

Reflection

Planning

Implementation

Evaluation

My submissions

Self Review

Peer Review

My Peers

2 Step CPD Activity

Verification

## Annual Declarations

In order to participate in CPD, you are required to make a declaration Council annually, as to whether you wish to be designated as practising or non-practising. (refer to *Regulations relating to continuing professional development*) In order to complete the annual declaration, please complete the employment section and domain competencies. At the end of these sections, you will be designated as either practising or non-practising.

Year	Created	Role	Status	Complete	Entries
2021	07/01/2021	Pharmacist	Practising	Yes <a href="#">Update declaration</a>	<ul style="list-style-type: none"><li>Submitted for compliance : 10</li><li>Total : 10</li></ul>
2020	05/02/2020	Pharmacist	Practising	Yes	<ul style="list-style-type: none"><li>Archived : 26</li><li>Total : 26</li></ul>

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# Highlights

**No  
Assessment  
for  
competence**

**No  
CPD  
points**

**No Third  
party  
entries**

**No Non-  
Practising  
Pharmacists in  
the pharmacy**

**Encourage Life  
long Learning**



# THE REGISTRATION APP

- ▶ **Council developed a registration mobile application to allow for:**
  - ❖ **Digital registrations card;**
  - ❖ **Uploading of pictures;**
  - ❖ **Amendment of personal details; and**
  - ❖ **CPD system.**



# ANY QUESTIONS?





**THANK YOU!**



# CPD Resources

**CPD Blog:** <https://www.sapc.za.org/cpdblog>

**FAQs:** <https://www.sapc.za.org/cpdblog/faqs>

**Videos:**

[www.youtube.com/channel/UCJNMVffvFB2xiJSnb4-RXDw/featured](http://www.youtube.com/channel/UCJNMVffvFB2xiJSnb4-RXDw/featured)

**E-mail:** [cpd2020@sapc.za.org](mailto:cpd2020@sapc.za.org)

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