Continuing Professional Development (CPD)



South African Pharmacy Council
Accessible quality pharmaceutical services for all

OVERVIEW

- Legislation Framework
- **CPD** requirements
- Designation
- Annual declaration
- > The CPD cycle
- Learning activities
- Assessment



LEGISLATION

- ► 17 May 2019 Regulations relating to continuing professional development, 2019 published for implementation
- All pharmacists are required to submit a minimum 6 CPD entries per annum from 01 January 2020



CPD REQUIREMENTS

- Completion of the online annual declaration;
- Recording of at least six (6) CPD activities annually online; and
- Maintaining an electronic portfolio of evidence not to be uploaded.





DESIGNATION

"practising" the registered person is currently providing one or more of the services, or performing one or more of the acts, pertaining to their scope of practice.

- Everyone will be declared practising until declared otherwise
- Must comply with CPD requirements
- Annual proof of practising status will be issued to all practising persons
- Ability to designate as non-practising



DESIGNATION (cont.)

"non-practising" the registered person is currently not providing one or more of the services, or performing one or more of the acts, pertaining to their scope of practice.

- Persons who do not meet the CPD requirements;
- Persons who declare themselves as non-practising;
- Annual proof of the non- practising status will be issued;
- Change from non -practising to practising will be done via an application

Never non-practising

Council on 9/10 July 2019 Resolved that-Registered persons with the following additional roles are required to remain designated as "practising" and are to meet the CPD requirements:

- Tutors;
- Responsible pharmacists;
- Monitoring, training and compliance officers of Council (Inspectors);
- Pharmacists who conduct monitoring and accreditation visits for Higher Education Institution and Skills Development Providers;
- Pharmacists who are evaluators of courses;
- Assessors, examiners and moderators.

THE SAPC LOG IN







About SAPC Registered Persons Registered Organisations Members of the Public







Online Application Guidelines

APPLICATION PROCESS FLOWS. TUTORIALS.



South African Pharmacy Council



@ @ O O



Login



Registered Person







THE SAPC LOG IN

Registered Persons



P Number	
P99998	
ID/Passport Number	
7708275632360	
Password	
Enter	

Login with your unique account number eg. P12345, enter your full ID/Passport number with no spaces, enter your password as sent to you. Note: your password can be changed once you have successfully logged in. For more information click here to read the tutorial: How to login on the SAPC Website.

- Request a password
- o Useful login tips, click here
- Secure login tutorial, click here

Customer Service	CPD	Education	Finance	Legal	Practice	Registration	LUGUUL	
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			N @		es es	A STATE OF	in a	

Planning

Answers the question How can I learn?

Implementation

Describes the action taken

Evaluation or reflection on learning

Answers the questions What have I learnt? How is it benefiting my practice?

to do?

CPD Documents

- s online is mandatory School S
 - > CPD Step-by-step process (1)
 - >> None (1)



CPD Online System

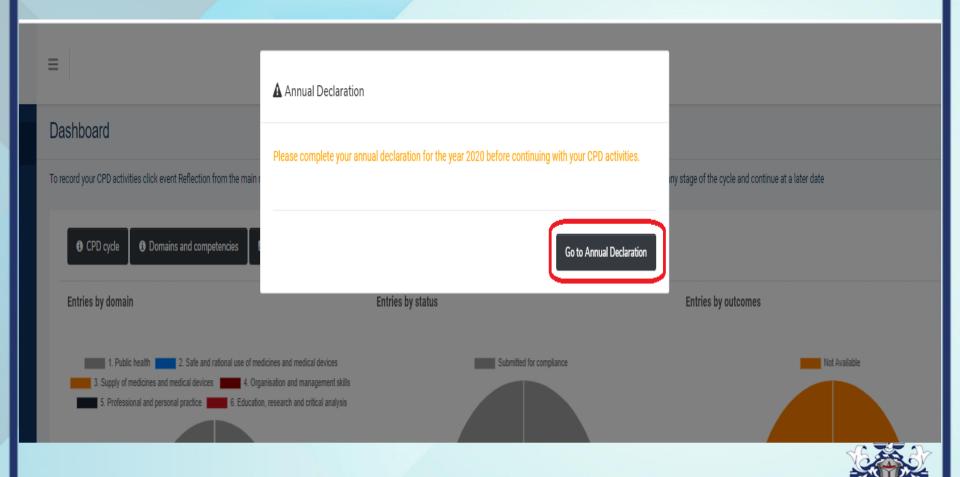
> Continuing Professional Development

ties online is mandatory ective from March 2012. annual declaration and during their internship to comply with the supplied during the rmative assessment will sion of four CPD entries; all he condusted after





Annual Declaration

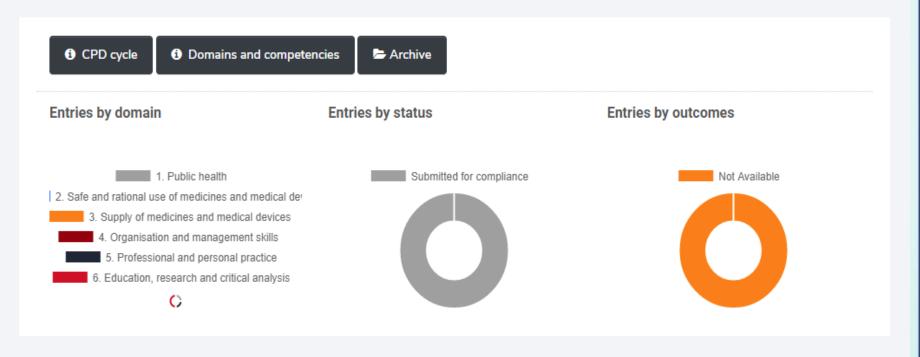


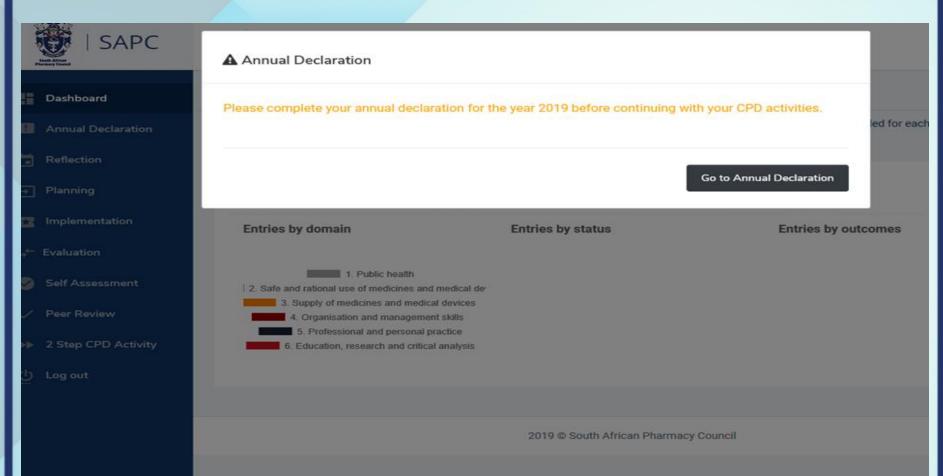
The CPD Dashboard



Dashboard

To record your CPD activities click event Reflection from the main menu to start the CPD cycle. Ensure that information is provided for each step in the CPD cycle. You may save the information at any stage of the cycle and continue at a later date









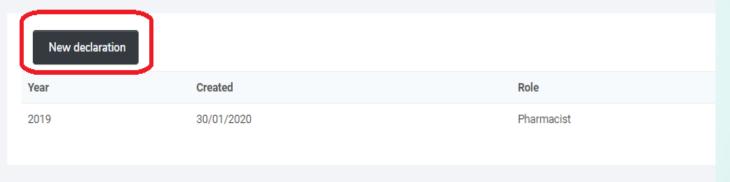
SAPC



- Dashboard
- Annual Declaration
- Reflection
- → Planning
- **Implementation**
- → Evaluation
- Self Review
- Peer Review
- (b) Log out

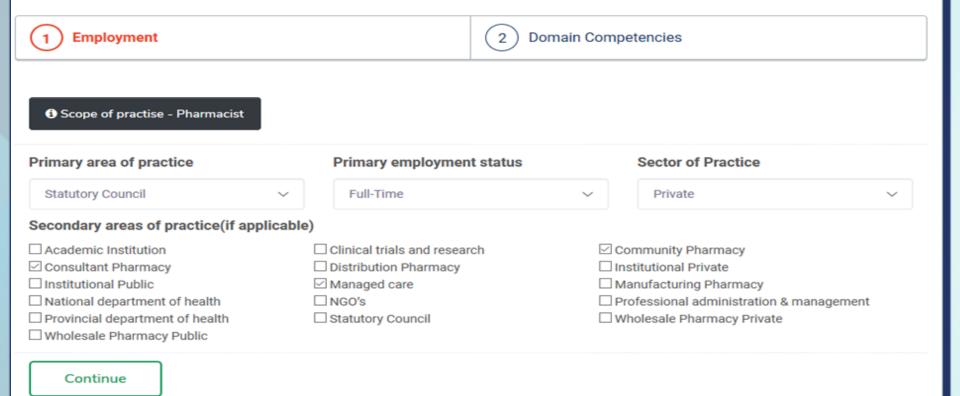
Annual Declarations

In order to participate in CPD, you are required to make a declaration Council annually, as to whether you wish to be designated as practising or non-practis employment section and domain competencies. At the end of these sections, you will be designated as either practising or non-practising.



2020 © South African Ph

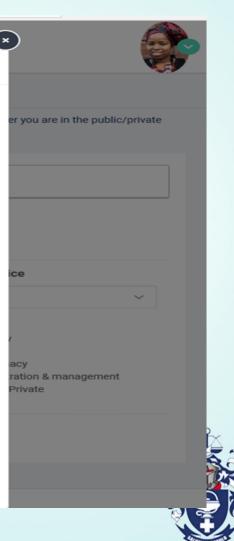






Scope of practise - Pharmacist

- 3. Acts specially pertaining to the profession of a pharmacist. Except as provided for in section 29 (3) of the Act, and sections 23 (2) (a) (i) and 34 of the Veterinary and Para-Veterinary Professions Act, 1982 (Act 19 of 1982), the following acts shall be regarded to be acts specially pertaining to the profession of a pharmacist—
 - 1. the provision of pharmaceutical care by taking responsibility for the patient's medicine related needs and being accountable for meeting these needs, which shall include but not be limited to the following functions:
 - a. evaluation of a patient's medicine related needs by determining the indication, safety and effectiveness of the therapy;
 - dispensing of any medicine or scheduled substance on the prescription of a person authorised to prescribe medicine;
 - c. furnishing of information and advice to any person with regard to the use of medicine;
 - d. determining patient compliance with the therapy and follow up to ensure that the patient's medicine related needs are being met; and
 - e. the provision of pharmacist initiated therapy;
 - the compounding, manipulation, preparation or packaging of any medicine or scheduled substance or the supervision thereof;
 - 3. the manufacturing of any medicine or scheduled substance or the supervision thereof;
 - the purchasing, acquiring, importing, keeping, possessing, using, releasing, storage, packaging, repackaging, supplying or selling of any medicine or scheduled substance or the supervision thereof; and
 - 5. the application for the registration of a medicine in accordance with the Medicines Act.
- 4. Scope of practice of a pharmacist. The following services or acts shall for purposes of the Act be regarded to be services or acts pertaining to the scope of practice of a pharmacist:
 - 1. the Acts specially pertaining to the profession of a pharmacist as prescribed in regulation 3;
 - 2. the formulation of any medicine for the purposes of registration as a medicine;
 - 3. the distribution of any medicine or scheduled substance;
 - 4. the repackaging of medicines;
 - 5. the initiation and conducting of pharmaceutical research and development; and
 - 6. the promotion of public health.



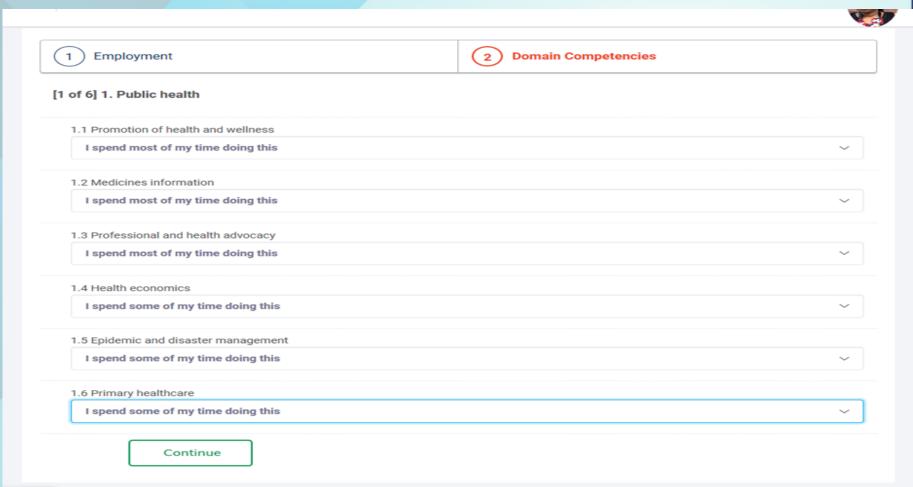




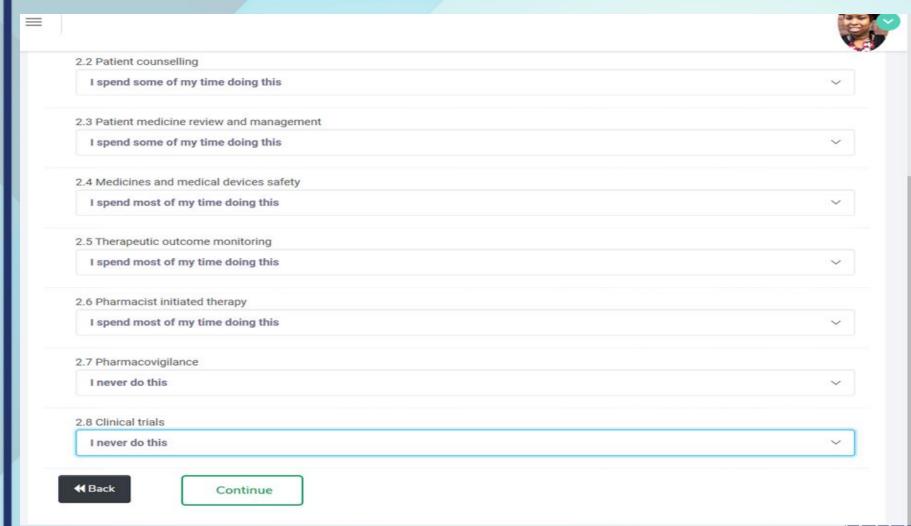
Annual Declaration (Domain Competencies)

The competency standards were developed in line with the South African framework and scope of practice of a pharmacist, thus performing one or more of these competencies indicates that you are a practising pharmacist.

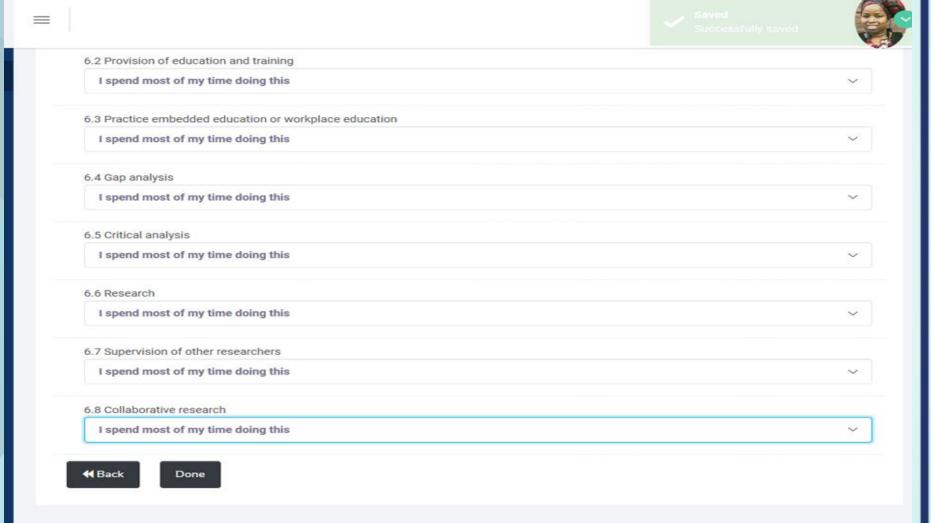
1 Employment	2 Domain Competencies	
[1 of 6] 1. Public health		
1.1 Promotion of health and wellness		
-Select-		~
1.2 Medicines information		
-Select-		~
1.3 Professional and health advocacy		
-Select-		~
1.4 Health economics		
-Select-		~
1.5 Epidemic and disaster management		
-Select-		~
1.6 Primary healthcare		



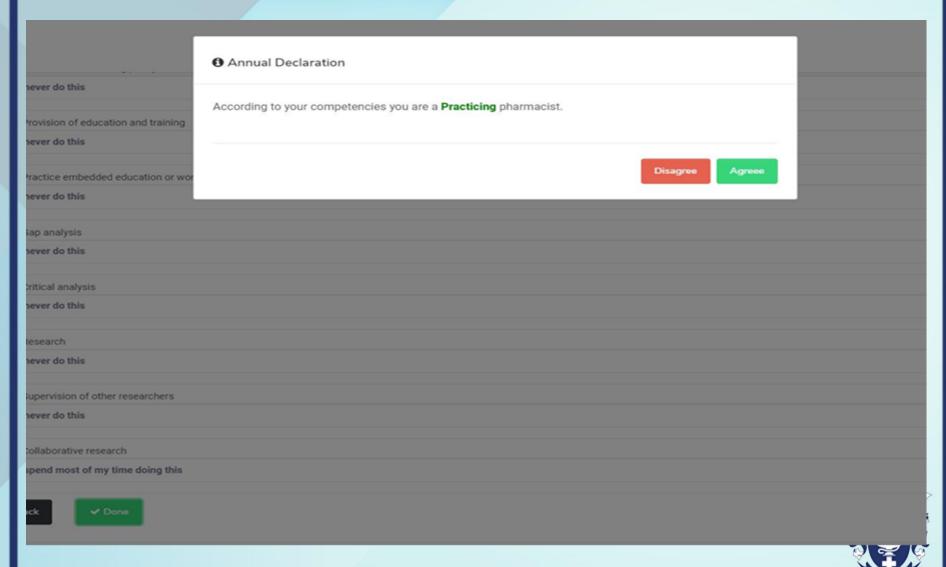


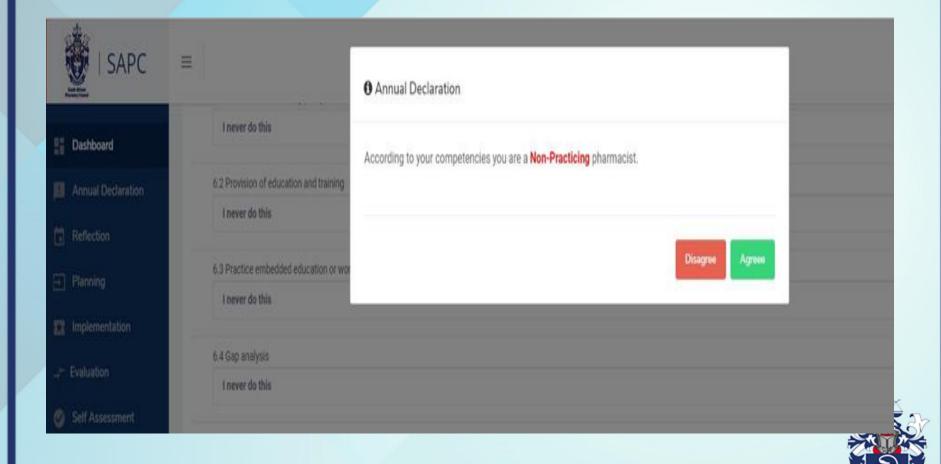






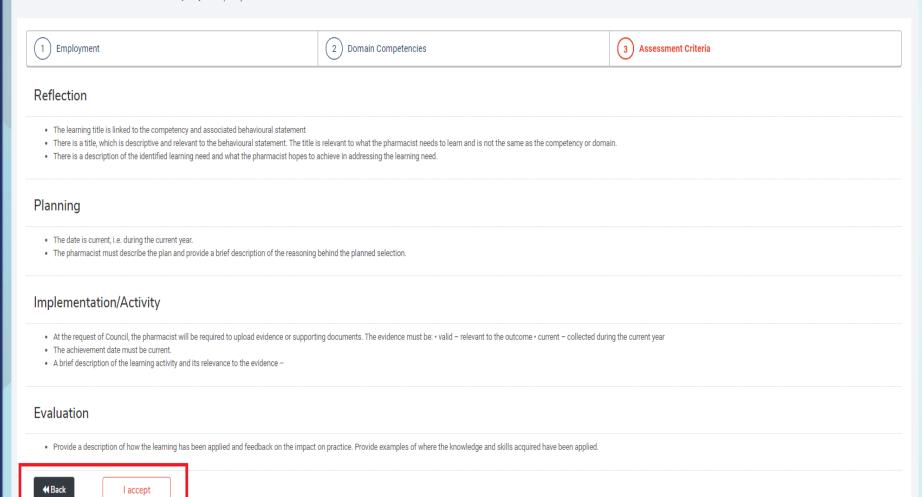






Annual Declaration (Assessment Criteria)

Please review the assessment criteria below and click [Done] to complete your annual declaration



Annual Declarations

In order to participate in CPD, you are required to make a declaration Council annually, as to whether you wish to be designated as practising or non-practising. (refer to **Regulations relating to continuing professional development**) In order to complete the annual declaration, please complete the employment section and domain competencies. At the end of these sections, you will be designated as either practising or non-practising.

Year	Created	Role	Status	Complete	
2020	05/02/2020	Pharmacist	Practising	Yes	☑ Update declaration
2019	30/01/2020	Pharmacist	Practising	Yes	



CPD CYCLE 1

Reflection

This is the first step of the CPD cycle which involves identification of learning needs through reflection on practice. Each individual is best placed to identify these needs.

Identify a new learning need

No reflections.

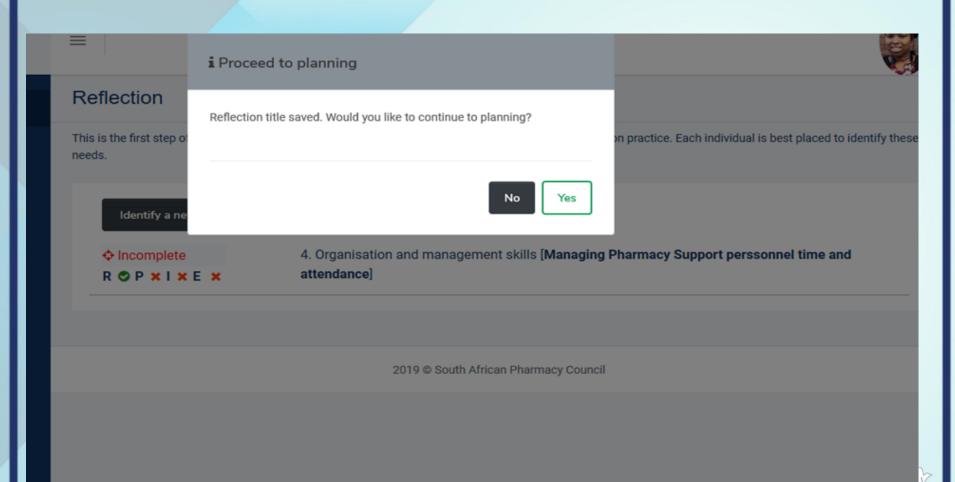


1.Reflection-Identify a new learning need

This is the first step of the CPD cycle which involves identification of learning needs through reflection on practice. Each individual is best placed to identify these needs.

Domain 2. Safe and rational use of medicines and medical devices ▼	Domain Competency 2.2 Patient counselling
Reflection Title	Learning Trigger
Patient Care	Personal interest
	Learning Relation
	Current role •
Learning Initiation	
Myself	
Describe the learning need that you have identified to improve your knowledge and skill, and what you hope to achieve after	er addressing this learning need?
Improving patient care has become a priority for all health care providers with the overall objective of achieving a high degree of patient sat medical malpractice litigation, and concern about poor outcomes are factors that contribute to this change.	isfaction. Greater awareness among the public, increasing demand for better care, keener competition, more health care regulation, the rise in
607 character(s) remaining Save	





Reflection

This is the first step of the CPD cycle which involves identification of learning needs through reflection on practice. Each individual is best placed to identify these needs.

Identify a new learning need

✓ Submitted for compliance

1. Public health [My First CPD on new platform]

♦ Incomplete

R O P X I X E X

2. Safe and rational use of medicines and medical devices [Patient Care]



	2. Safe and rational use of medicines and medical devices [Patient Care]
Date Created 05/02/2020	Date Updated 05/02/2020
Reflection Title Patient Care	Learning Trigger Personal interest
Learning Relation Current role	Domain Competency 2.2 Patient counselling
Describe the learning need that you ha	ave identified to improve your knowledge and skill, and what you hope to achieve after addressing this learning need?

Describe the learning need that you have identified to improve your knowledge and skill, and what you hope to achieve after addressing this learning need?

Improving patient care has become a priority for all health care providers with the overall objective of achieving a high degree of patient satisfaction. Greater awareness among the public, increasing demand for better care, keener competition, more health care regulation, the rise in medical malpractice litigation, and concern about poor outcomes are factors that contribute to this change.

Status

N/A

🛮 Edit

▶ Proceed to planning



CPD CYCLE 2



2.Planning-New learning plan

This is the second step after reflection on practice. Having identified the learning needs, the registered person must develop and record a learning plan to achieve the desired outcome.

Mode of Learning	Primary Activity
-Select- v	-Select- ~
Other Channel	Primary Mode of Learning -Other (please specify)
Start Date (date which you started or the date you are going to start your learning activity)	End Date (The date you intend completing your learning) 2019/11/21
Briefly describe the reasoning behind your planning selections	







Identify a new learning need

Incomplete

ROPXIXEX

4. Organisation and management skills [Managing Pharmacy Support personnel time and attendance]

Date Created

Reflection Title

20/11/2019

Managing Pharmacy Support personnel time and attendance

Learning Relation

Current role

Date Updated

20/11/2019

Learning Trigger

Other - Please specify

Domain Competency

4.1 Human resources management

Describe the learning need that you have identified to improve your knowledge and skill, and what you hope to achieve after addressing this learning need?

I need to make sure that the PSP's alternate when they take their breaks to ensure that the patients are served through out the day without disruptions. I have noticed that majority of them take their tea breaks and lunch together and this disrupts the service. I need to make sure that the PSP's alternate when they take their breaks to ensure that the patients are served through out the day without disruptions. I have noticed that majority of them take their tea breaks and lunch together and this disrupts the service. I need to make sure that the PSP's alternate when they take their breaks to ensure that the patients are served through out the day without disruptions. I have noticed that majority of them take their tea breaks and lunch together and this disrupts the service. I need to make sure that the PSP's alternate when they take their breaks to ensure that the patients are served through out the day without disruptions. I have noticed that majority of them take their tea breaks an

Status

N/A

Proceed to planning

od/Home/DashBoard

2.Planning-New learning plan

Reflection title and domain competency Patient Care - 2. Safe and rational use of medicines and medical devices (2.2 Patient counselling) Mode of Learning Non Measurable Start Date (now which your remote or the case you was poing to start your havings activity) Start Date (now which your remote or the case you was poing to start your havings activity) Start Date (now which your remote or the case you was poing to start your havings activity) Start Date (now which your remote or the case you was poing to start your havings activity) Of Feb 2020 Briefly describe the reasoning behind your planning selections The quality of patient care is a essentially determined by the quality of infrastructure, quality of transing, competence of personnel and efficiency of operational systems. The fundamental requirement is the adoption of a system that is patient orientated. Existing problems in health care relate to both medical and non-medical factors and a comprehensive system that improves both aspects must be implemented. Health care systems in developing countries face an even greater challenge since quality and cost recovery must be balanced with equal opportunities in patient care] Save



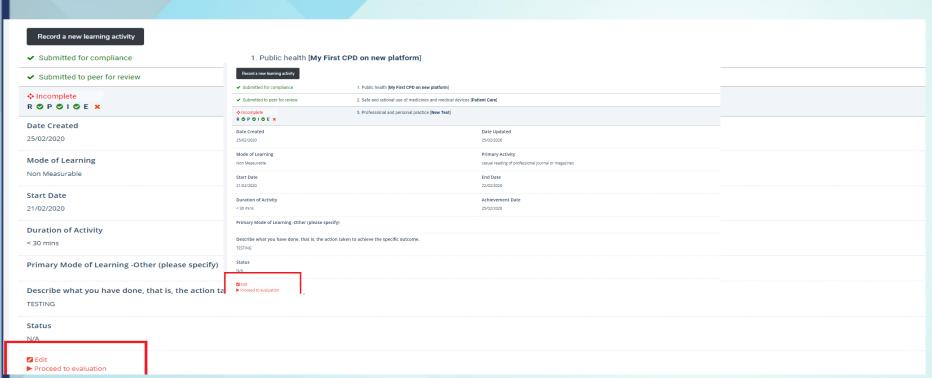
CPD CYCLE 3

3.Implementation-New learning activity

This is the next step after drafting a learning plan where registered persons put into action the learning activities they have planned following identification of their learning needs.

Learning Title (Domain) Patient Care (2. Safe and rational use of medicines and medical devices)	
Primary Mode of Learning Non Measurable	Primary Activity Self study
Start Date (date which you started or the date you are going to start your learning activity) 05 Feb 2020	End Date (The date you intend completing your learning) 06 Feb 2020
Duration of Activity < 30 mins	Achievement Date 05 Feb 2020
Describe what you have done, that is, the action taken to achieve the specific outcome. The fact that the patient is the most important person in a medical care system must be recognised by all those who work in the system. This compromised quality of care. This can be corrected by the introduction of management systems that emphasise cost recovery. Our experience should then be extended to non-paying patients. This system has the advantages of high quality care and good cost recovery. Some of the issue of the patients of the patients of the patients of the patients of the patients.	ce shows that a system should first be developed to attract patients who can afford to pay for high quality services and such a system
237 character(s) remaining Save	







CPD CYCLE 4

4. Evaluation-Edit evaluation

Evaluation is the step where registered persons assess the progress made towards achieving their learning objectives identified in Step 1 of the cycle. They reflect on what they have learnt and how they are able to apply the knowledge and skills gained. Evaluation can be used to identify further learning activities in an ongoing CPD cycle.

Select a Learning Title	Learning Objective Met
New Test (5. Professional and personal practice)	Partially
Applied the Learning Not yet	y
Describe what you have learned Describe providing examples, how you have applied what you have learnt, including feedback on the impact of your learning and reason why the celebrates are nonzerous and more and including feedback on the impact of your learning and reason why the household, but let's face it, they kind of do! Whether it's a child who has gone through an adoption agency to end up with the likes of Angelina, deeper into the world of celebrity parents and enviously read on as we wish Will Smith was our dad.	earning was partially met earning was partially met earning was partially met on determines. Now were not saying that they are given all of lines best opportunities slimply because they are born into a cerebrity oble or a happy family home who have conceived, the end result is a child who has the world on a plate. We thought we'd delve a little
Save Submit for Compliance Self Review Submit for peer review	



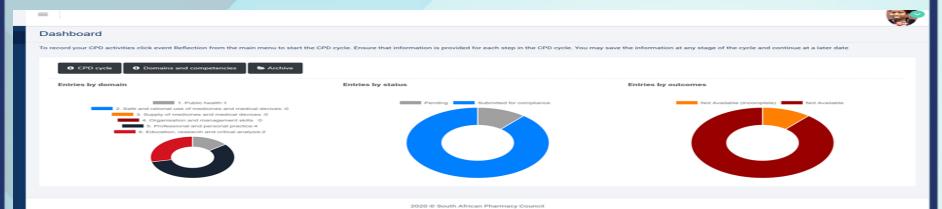
CPD Submission

For interns and B pharm students - If your result is "Not Yet Successful", click on the report link to review, make the necessary changes (Reflection, Planning, Implementation or Evaluation) and submit for re-assessment.

✓ Submitted for compliance	Public health [My First CPD on new platform	1. Public health [My First CPD on new platform]			
✓ Submitted to peer for review	2. Safe and rational use of medicines and me	2. Safe and rational use of medicines and medical devices [Patient Care]			
	5. Professional and personal practice [New Te	5. Professional and personal practice [New Test]			
Reflection Title					
New Test					
Status	First Submission Date	Submission Date	Submission Count		
Awaiting submission	25/02/2020	25/02/2020	0		
Reflection	Planning	Implementation	Evaluation		
Complete	Complete	Complete	Complete		
Assessment Status					
N/A					
☑ Reflection					
 Submit for Compliance Submit to peer for review 					
Archive Entry					
✓ Submitted for assessment	6. Education, research and critical analysis [M	v First 2 Sten Entry			



CPD Dashboard



Archive Entries





CPD Dashboard

Archive Entries



DomainDomain CompetencyTitleDate1. Public health1.3 Professional and health advocacyJust joking25 Feb 2020Entry Details

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CPD Dashboard

2 Step CPD Activity		
Step 1: These are CPD activities where the registered person submits the implementation and evaluation part of the CPD cycle;		
Step 1 of 2		
Title		
New 2 Step		
Domain		Domain Competency
1. Public health	۳	1.5 Epidemic and disaster management ▼
Mode of Learning		Primary Activity
Non Measurable	•	casual reading of professional journal or magazines
Go to step 2		

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CPD Dashboard

Step 2 of 2	
Learning Title (Domain) TEST ENTRY (6. Education, research and critical analysis)	
Duration of Activity	Achievement Date
< 30 mins •	25 Feb 2020
Describe what you have done, that is, the action taken to achieve the specific outcome.	
test	
996 character(s) remaining	
Learning Objective Met	Applied the Learning
-Select- ▼	-Select- ▼
Describe what you have learned	
test	
1996 character(s) remaining	
✓ Back Save Submit for Compliance Self Review Submit for p	eer review



Peer Review







- Dashboard
- Annual Declaration
- Reflection
- Planning
- Implementation
- → Evaluation
- Self Review
- Peer Review
- My Peers
- >> 2 Step CPD Activity
- (b) Log out

Peer Assessors

Search for your peer using a P number. Your peer has to be a registered active member of the South African Pharmacy council and has submitted an Annual Declaration for the current year.

Peers have to accept association in order to have access to your CPD entries "Submitted for peer review"

Name	Active	Accepted	Date	Туре		
P17535-Ms. Ziyanda Mfuku	Yes			Peer Assessor	De-activate	\
P Number						
P12702	Search	$\langle \neg$				
lesult						
212702-Mr. Vincent Tlala + Add peer assessor						



Peer Review

Search for your peer using a **P number**. Your peer has to be a registered active member of the South African Pharmacy council and has submitted an **Annual Declaration** for the current year.

Peers have to accept association in order to have access to your CPD entries "Submitted for peer review"

Name	Active	Accepted	Date	Туре	
P17535-Ms. Ziyanda Mfuku	Yes			Peer Assessor	De-activate
P12702-Mr. Vincent Tlala	No			Peer Assessor	Activate
P Number					
	Search				



Peer Review

5.2 Professional practice 5. Professional and personal practice Channel Trigger Non Measurable Audit **Objective Result** Activity casual reading of professional journal or magazines Partially Peer Assessor --Select---Select--P17535-Ms. Ziyanda Mfuku Click here to Add/Update peer reviewer. Submit



Reviews

Dashboard

Annual Declaration

Reflection

Planning

mplementation

→ Evaluation

Self Review

✓ Peer Review

My Peers

>> 2 Step CPD Activity

(Log out

Review (Entries)

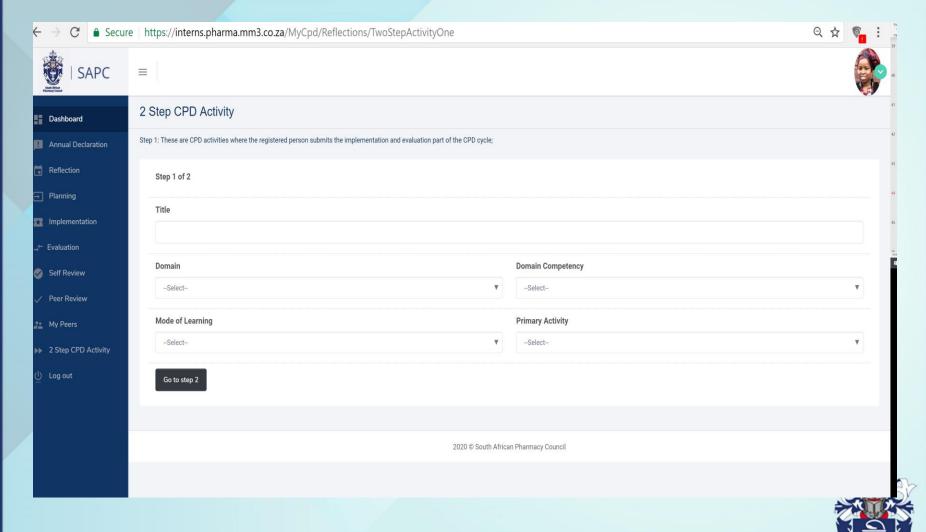
Peer Review is a quality check by a fellow pharmacist to assist with valuable feedback for you to revise and improve your CPD entries before submission.

P99998 Mr. E2 Solutions TEST

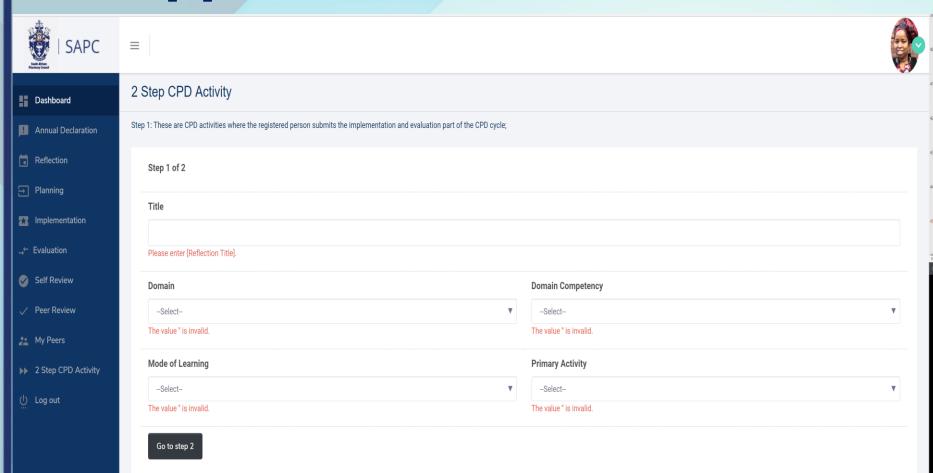
Domain	Competency	Title	Date	Submissions	Status	Assessed	Outcome	
1. Public health	1.1 Promotion of health and wellness	My First CPD on new platform	30 Jan 2020	1	Submitted for compliance		Not Available	N/A
2. Safe and rational use of medicines and medical devices	2.2 Patient counselling	Patient Care	05 Feb 2020	1	Submitted to peer for review		Satisfactory	Review
5. Professional and personal practice	5.2 Professional practice	New Test	25 Feb 2020	0	Awaiting submission		Not Available	N/A
6. Education, research and critical analysis	6.4 Gap analysis	My First 2 Step Entry	18 Feb 2020	0	Submitted for assessment		Not Available	N/A



2-step process

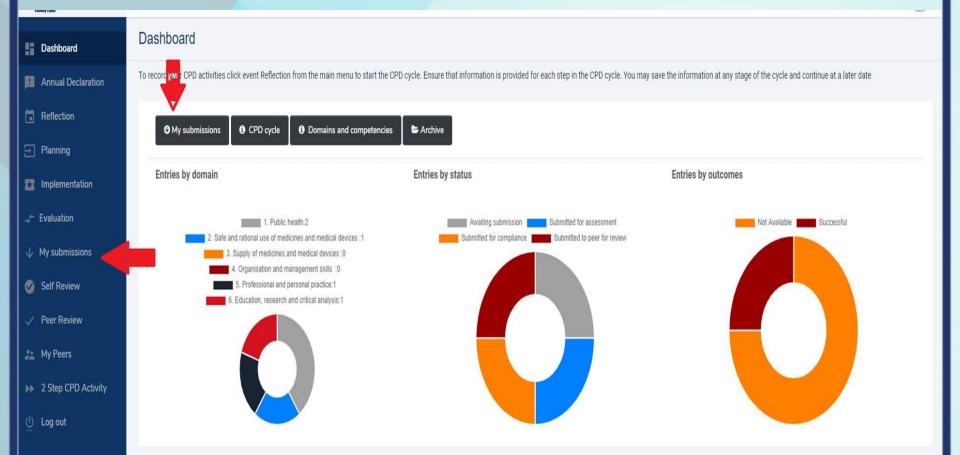


2-step process





CPD Submissions





LEARNING ACTIVITIES

Non-measurable learning activities: These are learning activities undertaken or presented on a once-off, non-continuous basis and do not necessarily have a clearly measurable outcome.

- Self-study;
- Written assignments submitted to a non-accredited organisation;
- Events presented by a non-accredited organisation or individual;
- Breakfast meetings, presentations or journal clubs;
- Case study discussions;
- Formally or informally organised special purpose teaching/learning ward rounds; and
- Conferences, symposia, refresher courses, short courses without measurable outcome.

LEARNING ACTIVITIES (cont.)

<u>Measurable / structured learning programmes:</u> These are learning activities presented by an accredited service provider or training institution, carried out over a period covering not more than six months.

- Certificate received for participation in a short course, multiple-choice questions in a journal, including an electronic journal, with a pass rate of 60% from an accredited institution or provider;
- Principal author or co-author of a peer-reviewed publication or chapter in a book;
- Review of an article/chapter in a book;
- Keynote speaker at an accredited conference;
- Invited guest/occasional lecturer to present an accredited activity; and
- External examiner of an undergraduate examination paper, or a master's or Doctoral theses on completion.

LEARNING ACTIVITIES (cont.)

Structured learning / formal programmes: This includes learning activities that are planned, recorded and/or presented by an accredited training institution, or evaluated by an accredited assessor, with a measurable outcome. These are learning activities performed over a period exceeding seven months.

- Supplementary courses;
- Diploma; and
- Postgraduate studies studied over a period of not less than seven months.



ASSESSMENTS

- Assessment for compliance
 - Self-assessment; and
 - Peer assessment.
- Assessment for competence
 - Interns; and
 - * A sample of registered persons (long-term).
- Assessment of a practising person's CPD entries for the preceding year will commence on 1 May of the following year



QUESTIONS





THANK YOU!



CONTACT US

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