# **Continuing Professional Development (CPD)**



### South African Pharmacy Council Accessible quality pharmaceutical services for all





### LEGISLATION

17 May 2019 Regulations relating to continuing professional development, 2019 published for implementation

All pharmacists are required to submit a minimum 6 CPD entries per annum from 01 January 2020



### **CPD REQUIREMENTS**

Completion of the online annual declaration;

- Recording of at least six (6) CPD activities annually online; and
- Maintaining an electronic portfolio of evidence not to be uploaded.





### DESIGNATION

**"practising"** the registered person is currently providing one or more of the services, or performing one or more of the acts, pertaining to their scope of practice.

- Everyone will be declared practising until declared otherwise
- Must comply with CPD requirements
- Annual proof of practising status will be issued to all practising persons
- Ability to designate as non-practising



## **DESIGNATION (cont.)**

**"non-practising"** the registered person is currently not providing one or more of the services, or performing one or more of the acts, pertaining to their scope of practice.

- Persons who do not meet the CPD requirements;
- Persons who declare themselves as non-practising;
- Annual proof of the non- practising status will be issued;
- Change from non -practising to practising will be done via an application



### **Never non-practising**

**Council on 9/10 July 2019 Resolved that-Registered persons** with the following additional roles are required to remain designated as "practising" and are to meet the CPD requirements:

- Tutors;
- Responsible pharmacists;
- Monitoring, training and compliance officers of Council (Inspectors);
- Pharmacists who conduct monitoring and accreditation visits for Higher Education Institution and Skills Development Providers;
- Pharmacists who are evaluators of courses;
- Assessors, examiners and moderators.

### **THE SAPC LOG IN**



### **THE SAPC LOG IN**

#### **Registered** Persons



	P Number P99998		Login with your unique account number eg. P12345, enter your full ID/Passport number with no spaces, enter your password as sent to you. Note: your password can be changed once you have successfully logged in. For more information click here to read the tutorial: How to login on the SAPC Website.		
	Passport Number 108275632360	o Usefu	t a password I login tips, click here e login tutorial, click here		
Pass	sword				
En	nter				
Cust	tomer Service CPD Education	Finance Legal	Practice Registration Eugent		
o do?	Answers the question How can I learn?	Describes the action taken	learning Answers the questions What have I learnt? How is it benefiting my practice?		
ective from 1 annual decl during thei to comply supplied o rmative assession of four (	s mandatory March 2012. claration and ir internship with the during the essment will CPD entries; durted after		CPD Online System Continuing Professional Development	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	

### **Annual Declaration**



## **The CPD Dashboard**



### Dashboard

To record your CPD activities click event Reflection from the main menu to start the CPD cycle. Ensure that information is provided for each step in the CPD cycle. You may save the information at any stage of the cycle and continue at a later date







→← Evaluation

Self Review

V Peer Review

U Log out

In order to participate in CPD, you are required to make a declaration Council annually, as to whether you wish to be designated as practising or non-practis employment section and domain competencies. At the end of these sections, you will be designated as either practising or non-practising.

New declaration	n	
Year	Created	Role
2019	30/01/2020	Pharmacist
		2020 © South Africa



1 Employment		2 Domain Co	ompetencies	
<b>1</b> Scope of practise - Pharmacist				
Primary area of practice	Primary emplo	oyment status	Sector of Practice	
Statutory Council ~ Full-Time		~	Private	$\sim$
Secondary areas of practice(if ap	plicable)			
Academic Institution	Clinical trials and	1 research	Community Pharmacy	
Consultant Pharmacy	Distribution Phar		Institutional Private	
□ Institutional Public ☑ Managed care		-	Manufacturing Pharmacy	
□ National department of health □ NGO's			Professional administration & manage	ement
Provincial department of health     Wholesale Pharmacy Public	Statutory Counci	I	Wholesale Pharmacy Private	

Continue



Scope of practise - Pharmacist

3. Acts specially pertaining to the profession of a pharmacist. — Except as provided for in section 29 (3) of the Act, and sections 23 (2) (a) (i) and 34 of the Veterinary and Para-Veterinary Professions Act, 1982 (Act 19 of 1982), the following acts shall be regarded to be acts specially pertaining to the profession of a pharmacist—

- the provision of pharmaceutical care by taking responsibility for the patient's medicine related needs and being accountable for meeting these needs, which shall include but not be limited to the following functions:
  - a. evaluation of a patient's medicine related needs by determining the indication, safety and effectiveness of the therapy;
  - b. dispensing of any medicine or scheduled substance on the prescription of a person authorised to prescribe medicine;
  - c. furnishing of information and advice to any person with regard to the use of medicine;
  - d. determining patient compliance with the therapy and follow up to ensure that the patient's medicine related needs are being met; and
  - e. the provision of pharmacist initiated therapy;
- the compounding, manipulation, preparation or packaging of any medicine or scheduled substance or the supervision thereof;
- 3. the manufacturing of any medicine or scheduled substance or the supervision thereof;
- the purchasing, acquiring, importing, keeping, possessing, using, releasing, storage, packaging, repackaging, supplying or selling of any medicine or scheduled substance or the supervision thereof; and
- 5. the application for the registration of a medicine in accordance with the Medicines Act.

4. Scope of practice of a pharmacist. — The following services or acts shall for purposes of the Act be regarded to be services or acts pertaining to the scope of practice of a pharmacist:

- 1. the Acts specially pertaining to the profession of a pharmacist as prescribed in regulation 3;
- 2. the formulation of any medicine for the purposes of registration as a medicine;
- 3. the distribution of any medicine or scheduled substance;
- 4. the repackaging of medicines;
- 5. the initiation and conducting of pharmaceutical research and development; and
- 6. the promotion of public health.

er you are in the public/private

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acy ration & management Private

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#### Annual Declaration (Domain Competencies)

The competency standards were developed in line with the South African framework and scope of practice of a pharmacist, thus performing one or more of these competencies indicates that you are a practising pharmacist.

f 6] 1. Public health	
.1 Promotion of health and wellness	
-Select-	~
.2 Medicines information	
-Select-	~
.3 Professional and health advocacy	
-Select-	~
.4 Health economics	
-Select-	~
.5 Epidemic and disaster management	
-Select-	~
.6 Primary healthcare	

of 6] 1. Public health	
1.1 Promotion of health and wellness	
I spend most of my time doing this	~
1.2 Medicines information	
I spend most of my time doing this	~
1.3 Professional and health advocacy	
I spend most of my time doing this	~
1.4 Health economics	
I spend some of my time doing this	~
1.5 Epidemic and disaster management	
I spend some of my time doing this	~
1.6 Primary healthcare	
I spend some of my time doing this	~
Continue	



V

2.2 Patient counselling	
I spend some of my time doing this	~
2.3 Patient medicine review and management	
I spend some of my time doing this	~
2.4 Medicines and medical devices safety	
I spend most of my time doing this	$\sim$
2.5 Therapeutic outcome monitoring	
I spend most of my time doing this	~
2.6 Pharmacist initiated therapy	
I spend most of my time doing this	~
2.7 Pharmacovigilance	
I never do this	~
2.8 Clinical trials	
I never do this	~
K Back Continue	

Successfully save

~

 $\sim$ 

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6.2 Provision of education and training

I spend most of my time doing this

6.3 Practice embedded education or workplace education

I spend most of my time doing this

6.4 Gap analysis

=

I spend most of my time doing this

6.5 Critical analysis

I spend most of my time doing this

6.6 Research

I spend most of my time doing this

6.7 Supervision of other researchers

I spend most of my time doing this

6.8 Collaborative research

I spend most of my time doing this



Done



	Annual Declaration	
never do this	According to your competencies you are a <b>Practicing</b> pharmacist.	
Provision of education and training	According to your competencies you are a <b>Practicing</b> pharmacist.	
never do this		
ractice embedded education or wor	Disagree Agreee	
never do this		
ap analysis never do this		
iever do this		
ritical analysis never do this		
tesearch never do this		
upervision of other researchers never do this		
collaborative research		
ck 🗸 Done		



Annual Declaration (Assessment Criteria)

Please review the assessment criteria below and click [Done] to complete your annual declaration

1 Employment	2 Domain Competencies	3 Assessment Criteria	
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#### Reflection

- · The learning title is linked to the competency and associated behavioural statement
- . There is a title, which is descriptive and relevant to the behavioural statement. The title is relevant to what the pharmacist needs to learn and is not the same as the competency or domain.
- There is a description of the identified learning need and what the pharmacist hopes to achieve in addressing the learning need.

#### Planning

- . The date is current, i.e. during the current year.
- The pharmacist must describe the plan and provide a brief description of the reasoning behind the planned selection.

#### Implementation/Activity

- At the request of Council, the pharmacist will be required to upload evidence or supporting documents. The evidence must be: valid relevant to the outcome current collected during the current year
- · The achievement date must be current.

I accept

· A brief description of the learning activity and its relevance to the evidence -

#### Evaluation

**H**Back

· Provide a description of how the learning has been applied and feedback on the impact on practice. Provide examples of where the knowledge and skills acquired have been applied.

### Annual Declarations

In order to participate in CPD, you are required to make a declaration Council annually, as to whether you wish to be designated as practising or non-practising. (refer to **Regulations relating to continuing professional development**) In order to complete the annual declaration, please complete the employment section and domain competencies. At the end of these sections, you will be designated as either practising or non-practising.

Year	Created	Role	Status	Complete	
2020	05/02/2020	Pharmacist	Practising	Yes	☑ Update declaration
2019	30/01/2020	Pharmacist	Practising	Yes	

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### **CPD CYCLE 1**

### Reflection

This is the first step of the CPD cycle which involves identification of learning needs through reflection on practice. Each individual is best placed to identify these needs.

Identify a new learning need

No reflections.

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#### 1.Reflection-Identify a new learning need

This is the first step of the CPD cycle which involves identification of learning needs through reflection on practice. Each individual is best placed to identify these needs.

Domain	Domain Competency
2. Safe and rational use of medicines and medical devices	2.2 Patient counselling
Reflection Title	Learning Trigger
Patient Care	Personal interest
	Learning Relation
	Current role
Learning Initiation	
Myself	
Describe the learning need that you have identified to improve your knowledge and skill, and what you hope to achieve after	er addressing this learning need?
Improving patient care has become a priority for all health care providers with the overall objective of achieving a high degree of patient sat medical malpractice litigation, and concern about poor outcomes are factors that contribute to this change.	sfaction. Greater awareness among the public, increasing demand for better care, keener competition, more health care regulation, the rise in
607 character(s) remaining Save	
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### Reflection

This is the first step of the CPD cycle which involves identification of learning needs through reflection on practice. Each individual is best placed to identify these needs.

### Identify a new learning need

✓ Submitted for compliance
 1. Public health [My First CPD on new platform]
 2. Safe and rational use of medicines and medical devices [Patient Care]
 2. Safe and rational use of medicines and medical devices [Patient Care]
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♦ Incomplete       R O P X I X E X	2. Safe and rational use of medicines and medical devices [Patient Care]
Date Created	Date Updated
05/02/2020	05/02/2020
Reflection Title Patient Care	Learning Trigger Personal interest
Learning Relation	Domain Competency
Current role	2.2 Patient counselling

Describe the learning need that you have identified to improve your knowledge and skill, and what you hope to achieve after addressing this learning need?

Improving patient care has become a priority for all health care providers with the overall objective of achieving a high degree of patient satisfaction. Greater awareness among the public, increasing demand for better care, keener competition, more health care regulation, the rise in medical malpractice litigation, and concern about poor outcomes are factors that contribute to this change.

Status N/A	
<ul> <li>Edit</li> <li>Proceed to planning</li> </ul>	



#### 2.Planning-New learning plan

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This is the second step after reflection on practice. Having identified the learning needs, the registered person must develop and record a learning plan to achieve the desired outcome.

#### Reflection title and domain competency

Managing Pharmacy Support perssonnel time and attendance - 4. Organisation and management skills (4.1 Human resources management )

Mode of Learning	Primary Activity
-Select- ~	-Select- ~
Other Channel	Primary Mode of Learning -Other (please specify)
tart Date (date which you started or the date you are going to start your learning activity)	End Date (The date you intend completing your learning) 2019/11/21
riefly describe the reasoning behind your planning selections	3
000 characters	
Save	
	N N

Identify a new learning ne	ed	
<ul> <li>♦ Incomplete</li> <li>4. Organisation and management skills [Managing Pharmacy Support perssonnel time at attendance]</li> </ul>		nent skills [Managing Pharmacy Support perssonnel time and
Date Created		Date Updated
20/11/2019		20/11/2019
Reflection Title		Learning Trigger
Managing Pharmacy Suppor	t perssonnel time and attendance	Other - Please specify
Learning Relation		Domain Competency
Current role		4.1 Human resources management

### Describe the learning need that you have identified to improve your knowledge and skill, and what you hope to achieve after addressing this learning need?

I need to make sure that the PSP's alternate when they take their breaks to ensure that the patients are served through out the day without disruptions. I have noticed that majority of them take their tea breaks and lunch together and this disrupts the service. I need to make sure that the PSP's alternate when they take their breaks to ensure that the patients are served through out the day without disruptions. I have noticed that majority of them take their tea breaks and lunch together and this disrupts the service. I need to make sure that the PSP's alternate when they take their breaks to ensure that the patients are served through out the day without disruptions. I have noticed that majority of them take their breaks to ensure that the patients are served through out the day without disruptions. I have noticed that majority of them take their tea breaks and lunch together and this disrupts the service. I need to make sure that the PSP's alternate when they take their tea breaks and lunch together and this disrupts the service. I need to make sure that the PSP's alternate when they take their tea breaks and lunch together and this disrupts the service. I need to make sure that the PSP's alternate when they take their breaks to ensure that the patients are served through out the day without disruptions. I have noticed that majority of them take their breaks to ensure that the patients are served through out the day without disruptions. I have noticed that majority of them take their breaks an lunch together and this disrupts the service. I need to make sure that the PSP's alternate when they take their breaks to ensure that the patients are served through out the day without disruptions. I have noticed that majority of them take their breaks an lunch together and through out the day without disruptions. I have noticed that majority of them take their tea breaks an

#### Status

N/A

=

Edit
 Proceed to planning
 pd/Home/DashBoard



#### 2.Planning-New learning plan

This is the second step after reflection on practice. Having identified the learning needs, the registered person must develop and record a learning plan to achieve the desired outcome.

#### Reflection title and domain competency

Patient Care - 2. Safe and rational use of medicines and medical devices (2.2 Patient counselling)

Mode of Learning	I	Primary Activity	
Non Measurable		Self study	۳
Start Date (date which you started or the date you are going to start your learning activity)		End Date (The date you intend completing your learning)	
05 Feb 2020	[	06 Feb 2020	

#### Briefly describe the reasoning behind your planning selections

The quality of patient care is essentially determined by the quality of infrastructure, quality of training, competence of personnel and efficiency of operational systems. The fundamental requirement is the adoption of a system that is 'patient orientated'. Existing problems in health
care relate to both medical and non-medical factors and a comprehensive system that improves both aspects must be implemented. Health care systems in developing countries face an even greater challenge since quality and cost recovery must be balanced with equal
opportunities in patient care.

#### 422 character(s) remaining

Save	

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### **CPD CYCLE 3**

#### 3.Implementation-New learning activity

This is the next step after drafting a learning plan where registered persons put into action the learning activities they have planned following identification of their learning needs.

#### Learning Title (Domain)

Patient Care (2. Safe and rational use of medicines and medical devices )

Primary Mode of Learning Non Measurable	Primary Activity Self study
Start Date (date which you started or the date you are going to start your learning activity) 05 Feb 2020	End Date (The date you intend completing your learning) 06 Feb 2020
Duration of Activity	Achievement Date
< 30 mins *	05 Feb 2020

#### Describe what you have done, that is, the action taken to achieve the specific outcome.

The fact that the patient is the most important person in a medical care system must be recognised by all those who work in the system. This single factor makes a significant difference to the patient care in any hospital. In developing countries financial constraints often lead to compromised quality of care. This can be corrected by the introduction of management systems that emphasise cost recovery. Our experience shows that a system should first be developed to attract patients who can afford to pay for high quality services and such a system should a system should then be extended to non-paying patients. This system has the advantages of high quality care and good cost recovery. Some of the issues that need to be addressed to improve patient care are listed below.

#### 237 character(s) remaining



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#### Record a new learning activity

Submitted to peer for review      Record a new kaming activity      Submitted for compliance      1. Public health [My First CPD on new platform]	
Complete      Complete	
Pate Created     Professional and personal precisional and personal personal and personal personal and personal personal and personal a	
Mode of Learning         Mode of Learning         Primary Activity           Non Measurable         Start Date         End Date	
Start Date         Duration of Activity         Achievement Date           1/02/2020         < 30 mins         23.00,2000	
Duration of Activity         Primary Mode of Learning-Other (please specify)           < 30 mins         Describe what you have done, that is, the action taken to achieve the specific outcome. TSTING	
Primary Mode of Learning -Other (please specify)	
Describe what you have done, that is, the action ta Proceed to evaluation TESTING	
Status N/A	

Proceed to evaluation



### **CPD CYCLE 4**

#### 4. Evaluation-Edit evaluation

Evaluation is the step where registered persons assess the progress made towards achieving their learning objectives identified in Step 1 of the cycle. They reflect on what they have learnt and how they are able to apply the knowledge and skills gained. Evaluation can be used to identify further learning activities in an ongoing CPD cycle.

Select a Learning Title	Learning Objective Met
New Test (5. Professional and personal practice)	Partially
Applied the Learning	
Not yet	×
Describe what you have learned Describe providing examples, how you have applied what you have learnt, including feedback on the impact of your learning and reason why the celebrates are trading to the work over and most or memmate worker understand management and end or other. Then there are the one household, but let's face it, they kind of do! Whether it's a child who has gone through an adoption agency to end up with the likes of Angelina deeper into the world of celebrity parents and enviously read on as we wish Will Smith was our dad.	Jolie or a happy family home who have conceived, the end result is a child who has the world on a plate. We thought we'd delve a little
338 character(s) remaining	
Save Submit for Compliance Self Review Submit for peer review	
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#### **CPD** Submission

For interns and B pharm students - If your result is "Not Yet Successful", click on the report link to review, make the necessary changes (Reflection, Planning, Implementation or Evaluation) and submit for re-assessment.

✓ Submitted for compliance	1. Public health [My First CPD on new platform]				
<ul> <li>Submitted to peer for review</li> </ul>	2. Safe and rational use of medicines and medical devices [Patient Care]				
	5. Professional and personal practice [New Test]				
Reflection Title New Test					
Status	First Submission Date	Submission Date	Submission Count		
Awaiting submission	25/02/2020	25/02/2020	0		
Reflection	Planning	Implementation	Evaluation		
Complete	Complete	Complete	Complete		
Assessment Status					
N/A Reflection Submit for Compliance Submit to peer for review Archive Entry					
<ul> <li>Submitted for assessment</li> <li>6. Education, research and critical analysis [My First 2 Step Entry] <sup>(a)</sup> 2 Step CPD Activity</li> </ul>					

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### **CPD** Dashboard

#### Dashboard

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To rec to start the CPD cw in the CPD cycle e at a later date



### **CPD Dashboard**

#### 2 Step CPD Activity

Step 1: These are CPD activities where the registered person submits the implementation and evaluation part of the CPD cycle;	
Step 1 of 2	
Title	
New 2 Step	
Domain	Domain Competency
1. Public health	1.5 Epidemic and disaster management
Mode of Learning	Primary Activity
Non Measurable	casual reading of professional journal or magazines
Go to step 2	
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### **CPD** Dashboard

Step 2 of 2	
Learning Title (Domain) TEST ENTRY (6. Education, research and critical analysis)	
Duration of Activity	Achievement Date
< 30 mins •	25 Feb 2020
Describe what you have done, that is, the action taken to achieve the specific outcome.	
test	
996 character(s) remaining	
Learning Objective Met	Applied the Learning
-Select-	-Select-
Describe what you have learned	
test	
1996 character(s) remaining	
Heack     Save     Submit for Compliance     Self Review     Submit for particular parti particular parti particular particular particular partic	eer review

#### **Peer Review**



#### **Peer Review**

Search for your peer using a **P number**. Your peer has to be a registered active member of the South African Pharmacy council and has submitted an **Annual Declaration** for the current year.

Peers have to **accept** association in order to have access to your CPD entries "**Submitted for peer review**"

Name	Active	Accepted	Date	Туре	
P17535-Ms. Ziyanda Mfuku	Yes			Peer Assessor	<b>De-activate</b>
P12702-Mr. Vincent Tlala	No			Peer Assessor	Activate
P Number					
	Search				
					55 <b>35</b> 37

### **Peer Review**

5. Professional and personal practice	5.2 Professional practice
Trigger	Channel
Audit	Non Measurable
Activity	Objective Result
casual reading of professional journal or magazines	Partially
Peer Assessor	
Select	<b>v</b>
-Select P17535-Ms. Ziyanda Mfuku	
Click here to Add/Update peer reviewer.	
Submit	
	- <del>X</del> -



#### **Reviews**

Dashboard

#### Review (Entries)

- Annual Declaration
- Reflection

→ Planning

- 📆 Implementation
- → Evaluation
- Self Review
- Peer Review
- 2 My Peers
- >> 2 Step CPD Activity
- () Log out



#### P99998 Mr. E2 Solutions TEST

Domain	Competency	Title	Date	Submissions	Status	Assessed	Outcome	
1. Public health	1.1 Promotion of health and wellness	My First CPD on new platform	30 Jan 2020	1	Submitted for compliance		Not Available	N/A
2. Safe and rational use of medicines and medical devices	2.2 Patient counselling	Patient Care	05 Feb 2020	1	Submitted to peer for review		Satisfactory	Review
5. Professional and personal practice	5.2 Professional practice	New Test	25 Feb 2020	0	Awaiting submission		Not Available	N/A
6. Education, research and critical analysis	6.4 Gap analysis	My First 2 Step Entry	18 Feb 2020	0	Submitted for assessment		Not Available	N/A



#### **2-step process**

$\leftarrow$ $\rightarrow$ $C$ $\bullet$ Secure	https://interns.pharma.mm3.co.za/MyCpd/Reflections/TwoStepActivityOne		ବ 🛧 嘴 : 🍐		
SAPC					
Dashboard	2 Step CPD Activity		41		
Annual Declaration	Step 1: These are CPD activities where the registered person submits the implementation and evaluation part of the CPD cycle;				
📑 Reflection	Step 1 of 2		43		
→ Planning	Title				
🔀 Implementation			-45		
,,← Evaluation			46		
🧭 Self Review	Domain	Domain Competency -Select-			
V Peer Review	-Selett-	-Select-	•		
🏩 My Peers	Mode of Learning	Primary Activity			
>> 2 Step CPD Activity	-Select-	-Select-	Ŧ		
U Log out	Go to step 2				
	2020 © South African Pharmacy Council				

#### **2-step process**

SAPC	≡		
Dashboard	2 Step CPD Activity		
Annual Declaration	Step 1: These are CPD activities where the registered person submits the implementation and evaluation part of the CPD cycle;		
<b>Reflection</b>	Step 1 of 2		
→ Planning	Title		
😿 Implementation			
→ Evaluation	Please enter [Reflection Title].		
<ul> <li>Self Review</li> <li>Peer Review</li> </ul>	Domain Select-	Domain Competency -Select-	v
🛀 My Peers	The value " is invalid.	The value * is invalid.	
2 Step CPD Activity	Mode of Learning	Primary Activity	
U Log out	-Select- The value * is invalid.	-Select- The value * is invalid.	<b>V</b>
	Go to step 2		

#### **CPD Submissions**



#### **LEARNING ACTIVITIES**

<u>Non-measurable learning activities</u>: These are learning activities undertaken or presented on a once-off, non-continuous basis and do not necessarily have a clearly measurable outcome.

- Self-study;
- Written assignments submitted to a non-accredited organisation;
- Events presented by a non-accredited organisation or individual;
- Breakfast meetings, presentations or journal clubs;
- Case study discussions;
- Formally or informally organised special purpose teaching/learning ward rounds; and
- Conferences, symposia, refresher courses, short courses without measurable outcome.



#### **LEARNING ACTIVITIES (cont.)**

<u>Measurable / structured learning programmes:</u> These are learning activities presented by an accredited service provider or training institution, carried out over a period covering not more than six months.

- Certificate received for participation in a short course, multiple-choice questions in a journal, including an electronic journal, with a pass rate of 60% from an accredited institution or provider;
- Principal author or co-author of a peer-reviewed publication or chapter in a book;
- Review of an article/chapter in a book;
- Keynote speaker at an accredited conference;
- Invited guest/occasional lecturer to present an accredited activity; and
- External examiner of an undergraduate examination paper, or a master's or Doctoral theses on completion.



#### **LEARNING ACTIVITIES (cont.)**

<u>Structured learning / formal programmes</u>: This includes learning activities that are planned, recorded and/or presented by an accredited training institution, or evaluated by an accredited assessor, with a measurable outcome. These are learning activities performed over a period exceeding seven months.

- Supplementary courses;
- Diploma; and
- Postgraduate studies studied over a period of not less than seven months.



#### **ASSESSMENTS**

Assessment for compliance

- Self-assessment; and
- Peer assessment.

Assessment for competence

Interns; and

A sample of registered persons (long-term).

Assessment of a practising person's CPD entries for the preceding year will commence on 1 May of the following year



## QUESTIONS





# **THANK YOU!**



### **CONTACT US**

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